

New to clinical leadership mentoring

Become the leader you need to be.

Are you:

- ✓ Entering, or newly commenced in, a senior or executive clinical leadership role?
- ✓ Ready to take your leadership role to the next level?
- ✓ Looking for a flexible one-on-one development opportunity to learn from the experience of an established senior leader?

ABOUT THE PROGRAM

The New to clinical leadership mentoring program is an initiative of Safer Care Victoria delivered in partnership with Leadership Victoria.

This program provides a flexible development opportunity to learn from an experienced leader, strengthen your leadership capability and achieve better outcomes in your workplace.

Mentoring involves creating a partnership between you and the mentor, who will support your development by sharing their expertise, values, skills and perspectives through regular meetings.

A mentor enables you to develop and apply skills and knowledge while working towards achieving your development goals.

Mentors will have a range of backgrounds including clinical, non-clinical and non-healthcare backgrounds. You will be matched with a mentor based on their experience and your development goals.

Working with your mentor, this program will support you to:

- engage with the leadership elements of your role with greater confidence
- experience a safe and confidential environment to test ideas, skills, plans and strategies before taking action
- gain different perspectives and learn from the experiences of others
- develop your peer network and provide ongoing leadership support to each other
- increase your self-awareness through positive and constructive feedback on personal and professional development areas.

The program offers you:

- a flexible structure which you can tailor to support your leadership and development goals
- regular meetings* (minimum one hour per month) at a mutually convenient time with a mentor matched to your needs, for up to one year
- an initial induction workshop, to commence the mentor/mentee relationship
- access to an online learning management system
- the opportunity to learn directly from an experienced leader.

WHO SHOULD APPLY?

The New to clinical leadership mentoring is designed for health professionals who are entering, or recently entered (within the last 6 months), senior or executive clinical leadership roles in the Victorian public health system.

Up to 30 places will be available in 2019.

Applicants will be selected based on:

- meeting the role duration requirement
- motivation and commitment to actively participate in the program
- understanding of the mentoring partnership and expectations
- executive sponsorship.

KEY DATES

Applications close: **Friday 3 May 2019**

Successful applicants notified: by Friday 10 May 2019.

You will be required to register on Leadership Victoria's online mentoring platform Mentorloop. This platform provides both mentees and mentors with a private portal to connect, communicate, engage in live chat, share files, receive messages and access mentoring resources from Leadership Victoria.

Successful applicant registration on Mentorloop should be completed: by Friday 24 May 2019.

Program launch and induction session

Date: Thursday 20 June

Time: 11:00am-1:00pm

Venue: 50 Lonsdale Street, Melbourne

Program concludes: June 2020.

EXECUTIVE SPONSORSHIP

Applicants to this program must have the commitment and support of their organisation to participate, through an executive sponsor.

Your executive sponsor should be from within your health service and will need to provide a letter supporting your participation in the program. The executive sponsor may be your direct manager, however if not, you will be required to provide the details of both your direct manager and executive sponsor in your application.

Your commitment

If successful, you will need to:

- be available and able to travel to Melbourne for the induction workshop and any other program events
- be available for regular meetings* (minimum one hour per month) with your mentor
- dedicate time for associated reading and reflection throughout the program

*mentor/mentee meetings can be in person or arranged via Zoom or Skype by mutual agreement.

COST

SCV will sponsor the cost of the mentoring program for 12 months. The mentee will be expected to self-fund any transport and accommodation costs for workshops and meetings.

Participants must be fully committed to completing the program. Penalty fees may apply if you fail to meet program requirements without good cause.

HOW TO APPLY

Via this link

<https://safercare.smartygrants.com.au/NTCLMP>

MORE INFORMATION

Visit our website:

<https://betersafercare.vic.gov.au/our-work/leadership-development>

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